

My Junna, LLC 5880 Sawmill Road, Suite 210 Columbus, Ohio 43017 <u>www.myjunna.com</u> (614) 710-4449

Business Associate Agreement for Vendor

March 4, 2022

This Business Associate Agreement ("BAA") is entered into as of the effective date by and between ______, an ______ "("Business Associate") and My Junna, LLC, an Ohio Limited Liability Company ("Client"). Business Associate and Client may be referred to as a "Party" or "Parties".

RECITALS

WHEREAS, Client is a covered entity or another business associate of a covered entity as defined at 45 CFR 160-103.

WHEREAS, ________ is a Business Associate to Client under the Health Information Portability and Accountability Act ("HIPAA") and is entering into this Agreement to provide satisfactory assurances to Client that Business Associate will approximately safeguard all Protected Health Information ("PHI") disclosed, used, created, maintained, transmitted, or received by Business Associate for the uses as set forth in an agreement for services entered into by the Parties.

WHEREAS, it is intended that this Agreement satisfy the written agreement pursuant to the HIPAA rules, 45 C.F.R. Parts 160 and 164.

WHEREAS, Client has engaged or desires to engage Business Associate's services, which necessitates the disclosure of PHI by Client to Business Associate.

WHEREAS, This Agreement shall not alter Client's own obligations to comply with CFR 160 and 164, together with any applicable state law independently of Business Associate.

NOW THEREFORE in consideration of the mutual promises contained herein, the exchange of PHI pursuant to this Agreement, and for the other good and valuable consideration, the parties therefore agree as follows:

- A. <u>Definitions. Terms used herein, but not otherwise defined, shall have meaning</u> <u>ascribed by 45 C.F.R. parts 160 and 164.</u>
 - 1. <u>Business Associate</u>. "Business Associate" shall mean [name of company] and shall have the same meaning as the term "business associate" at 45 CFR 160.103.
 - 2. <u>Covered Entity</u>. "Covered Entity" shall mean Client and shall have the same meaning as the term "covered entity" at 45 CFR 160.103.
 - <u>Designated Record Set</u>. "Designated Record Set" shall mean a group of records maintained by or for a covered entity, as defined by HIPAA, that is:
 (i) the medical records and billing records about Individuals maintained by

or for a covered health care provider; (ii) the enrollment, payment, claims adjudication, and case or medical management record systems maintained by or for a health plan; or (iii) used, in whole or in part, by or for the covered entity to make decisions about Individuals. For purposes of this definition, the term "record" means any item, collection, or grouping of information that includes PHI and is maintained, collected, used, or disseminated by or for a covered entity.

- 4. <u>Individual</u>. "Individual" shall mean the person who is the subject of the Protected Health Information.
- 5. <u>Privacy Rule</u>. "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 C.F.R. parts 160 and 164, subparts A and E, as amended.
- Protected Health Information ("PHI"). "Protected Health Information" shall mean individually identifiable health information that is transmitted or maintained in any form or medium and as defined in 45 CFR Part 160 and Part 164.
- 7. <u>Required by Law</u>. "Required by Law" shall mean a mandate contained in law that compels a use or disclosure of PHI.
- 8. <u>Secretary</u>. "Secretary" shall mean the Secretary of the Department of Health and Human Services or his or her Designee.
- 9. <u>Security Rule</u>. "Security Rule" shall mean the final rule adopting standards for the security of electronic protected health information as required by the Administrative Simplification title of the Health Insurance Portability and Accountability Act of 1996 (HIPAA). See 45 C.F.R. Parts 160, 162, and 164, 68 Fed. Reg. 8334 et seq. (Feb. 20, 2003).
- B. <u>Purposes for which PHI May Be Disclosed to Business Associate</u>. In connection with the services provided by Business Associate to or on behalf of Covered Entity described in this Agreement, Covered Entity may disclose PHI to Business Associate for the purposes of providing services provided to Covered Entity.
- C. <u>Obligations of Covered Entity</u>. If deemed applicable by Covered Entity, Covered Entity shall:
 - provide Business Associate a copy of its Notice of Privacy Practices ("Notice") produced by Covered Entity in accordance with 45 C.F.R. 164.520 as well as any changes to such notice;
 - 2. provide Business Associate with any changes in, or revocation of,

authorizations by Individuals relating to the use and/or disclosure of PHI,

if such changes affect Business Associate's permitted or required uses and/or disclosures;

- notify Business Associate of any restriction to the use and/or disclosure of PHI to which Covered Entity has agreed in accordance with 45 C.F.R. 164.522;
- notify Business Associate of any amendment to PHI to which Covered Entity has agreed that affects a Designated Record Set maintained by Business Associate; and
- 5. if Business Associate maintains a Designated Record Set, provide Business Associate with a copy of its policies and procedures related to an Individual's right to: access PHI; request an amendment to PHI; request confidential communications of PHI; or request an accounting of disclosures of PHI.
- D. <u>Obligations of Business Associate</u>. Business Associate agrees to comply with the provisions of Privacy Rule applicable to "business associates" (as defined by the Privacy Rule), including:
 - 1. <u>Use and Disclosure of PHI</u>. Except as otherwise permitted by this Agreement or applicable law, Business Associate shall not use, disclose or make amendment to PHI except as necessary to provide its services to Covered Entity as set forth in the an agreement for services between the Parties or as expressly authorized herein, and shall not use or disclose PHI that would violate the Privacy Rule if used or disclosed by Covered Entity.
 - 2. <u>Use for Management and Administration of Business Associate</u>. Business Associate may use and disclose PHI as necessary for the proper management and administration of Business Associate, or to carry out its agreed upon responsibilities. Business Associate shall in such cases:
 - (a) provide information to and require and administer appropriate safeguards of members of its workforce using or disclosing PHI regarding the confidentiality requirements of the Privacy Rule and this Agreement, including with respect to electronic storage and delivery of such PHI; and
 - (b) obtain reasonable assurances from the person or entity to whom the PHI is disclosed that: (a) the PHI will be held confidential and further used and disclosed only as Required by Law or for the purpose for which it was disclosed to the person or entity; and (b)

the person or entity will notify Business Associate of any instances of which it is aware in which confidentiality of the PHI has been breached.

- 3. <u>Disclosures of Non-Permitted Uses or Disclosures</u>. Business Associate agrees, within 24 hours of discovery of a non-permitted use or disclosure, to notify the designated Privacy Officer of Covered Entity of any instances of which it is aware in which the PHI is used or disclosed for a purpose that is not otherwise provided for in this Agreement or for a purpose not expressly permitted by the Privacy Rule. Further, Business Associate agrees to cooperate with Covered Entity with respect to any investigation or claim of breach of a Privacy Rule.
- 4. <u>De-identified Information</u>. Business Associate may use and disclose deidentified health information, if (i) the use is disclosed to Covered Entity and permitted by Covered Entity in its sole discretion and (ii) the deidentification is in compliance with 45 C.F.R. §164.502(d), and the deidentified health information meets the standard and implementation specifications for de-identification under 45 C.F.R. §164.514(a) and (b) together with any other component of the Privacy Rule.
- 5. <u>Safeguards</u>. Business Associate shall maintain appropriate safeguards to ensure that PHI is not used or disclosed other than as provided by this Agreement or as Required by Law.
- 6. <u>Minimum Necessary</u>. Business Associate shall use reasonable efforts to use and disclose PHI only to the extent reasonably necessary to accomplish the intended purpose of the agreement for services between the Parties and in accordance with Privacy Rule.
- 7. <u>Disclosure to Agents and Subcontractors</u>. If Business Associate discloses PHI received from Covered Entity, or created or received by Business Associate on behalf of Covered Entity, to agents, expert witnesses, consultants, or subcontractors, Business Associate shall require such persons to agree to the same restrictions and conditions that apply to Business Associate under this Agreement.
- 8. <u>Individual Rights Regarding Designated Record Sets.</u> Covered Entity shall maintain the original Designated Record Set and, therefore, it is not anticipated that Business Associate will maintain any records subject to an Individual's right to access and copy records. When notified by Covered Entity, Business Associate shall make amendments or corrections to PHI only as instructed by Covered Entity. Covered Entity shall be solely

responsible to the Individual for accepting or rejecting an amendment requested by the Individual. If Business Associate maintains a Designated

Record Set on behalf of Covered Entity, Business Associate will do so according to 45 CFR 164.526.

- 9. <u>Accounting of Disclosures</u>. Business Associate agrees to maintain an accounting of disclosures of PHI in accordance with 45 C.F.R. § 164.528, and to make this information available to Covered Entity upon Covered Entity's request, in order to allow Covered Entity to respond to an Individual's request for accounting of disclosures. Such accounting is limited to disclosures that were made in the six (6) years prior to the request (not including disclosures prior to the compliance date of the Privacy Rule) and shall be provided for as long as Business Associate maintains the PHI.
- 10. <u>Notice of Privacy Practices</u>. If Covered Entity's Notice of Privacy Practices ("Notice") specifically affects Business Associate's use or disclosure of PHI, Covered Entity shall inform Business Associate of the specific limitations. Business Associate shall abide by the limitations of Covered Entity's Notice that affect its use or disclosure of PHI of which it has been specifically informed. Any use or disclosure permitted by this Agreement may be amended by changes to Covered Entity's Notice if Covered Entity specifically informs Business Associate of the amendment; provided, however, that the amended Notice shall not affect permitted uses and disclosures on which Business Associate relied prior to receiving notice of such amended Notice.
- 11. <u>Withdrawal of Authorization.</u> Because /the use or disclosure of PHI in this Agreement is based upon an Individual's specific authorization for the use or disclosure of his or her PHI, if the Individual revokes such authorization, the effective date of such authorization has expired, or such authorization is found to be defective in any manner that renders it invalid, Business Associate shall, if it has notice of such revocation, expiration, or invalidity, cease the use and disclosure of the Individual's PHI except to the extent it has relied on such use or disclosure, or if an exception under the Privacy Rule expressly applies. E. Term and Termination.
- <u>Term.</u> This Agreement shall be effective as of the Effective Date and shall be terminated at the earlier of 1) written notice of termination by either party to the other, or 2) when all PHI provided to Business Associate by Covered Entity, or created or received by Business Associate on behalf of Covered Entity, is destroyed or returned to Covered Entity.

2. <u>Termination for Breach.</u> If Covered Entity determines that Business Associate has breached the requirements of this Agreement, it may terminate this Agreement on a date specified by Covered Entity.

3. <u>Effect of Termination</u>. Upon termination of this Agreement for any reason, Business Associate agrees to return or destroy all PHI received from Covered Entity, or created or received by Business Associate on behalf of Covered Entity, maintained by Business Associate in any form. If Business Associate determines that the return or destruction of PHI is not feasible due to reasons outside of the obligations imputed to Business Associate herein, Business Associate shall inform Covered Entity in writing of the reason thereof, and shall agree to extend the protections of this Agreement to such PHI and limit further uses and disclosures of the PHI to those purposes that make the return or destruction of the PHI not feasible for as long as Business Associate retains the PHI. F. <u>Miscellaneous.</u>

- 1. <u>No Third Party Beneficiaries</u>. Nothing in this Agreement shall be considered or construed as conferring any right or benefit on a person not party to this Agreement nor imposing any obligations on either Party hereto to persons not a party to this Agreement.
- 2. <u>Mitigation.</u> If Business Associate violates this Agreement or HIPAA, Business Associate agrees to mitigate any damage caused by such breach.
- 3. <u>Notices</u>. Any notices pertaining to this Agreement shall be given in writing and shall be deemed duly given when personally delivered to a Party or a Party's authorized representative as listed below or sent by means of a reputable overnight carrier, or sent by means of certified mail, return receipt requested, postage prepaid. A notice sent by certified mail shall be deemed given on the date of receipt or refusal of receipt. All notices shall be addressed to the appropriate Party as follows:

If to Covered Entity, including to "Privacy Officer": Shanna Huber 5880 Sawmill Road, Suite 210 Dublin, OH 43017 shanna@myjunna.com

With

If to Business Associate:

copy to:

If to Business Associate:

- 4. <u>Amendments</u>. This Agreement may not be changed or modified in any manner except by an instrument in writing signed by a duly authorized officer of each of the Parties hereto. The Parties, however, agree to amend this Agreement from time to time, as necessary order to allow Covered Entity to comply with the requirements of HIPAA.
- 5. <u>Choice of Law</u>. This Agreement and the rights and the obligations of the Parties hereunder shall be governed by and construed under the laws of the State of Ohio, without regard to applicable conflict of laws principles.
- 6. <u>Assignment of Rights and Delegation of Duties</u>. This Agreement is binding upon and inures to the benefit of the Parties hereto and their respective successors and permitted assigns. However, neither Party may assign any of its rights or delegate any of its obligations under this Agreement without the prior written consent of the other Party, which consent shall not be unreasonably withheld or delayed. Notwithstanding any provisions to the contrary, however, Covered Entity retains the right to assign or delegate any of its rights or obligations hereunder to any of its wholly owned subsidiaries, affiliates or successor companies. Assignments made in violation of this provision are null and void.
- <u>No Waiver</u>. Failure or delay on the part of either Party to exercise any right, power, privilege or remedy hereunder shall not constitute a waiver thereof. No provision of this Agreement may be waived by either Party except by a writing signed by an authorized representative of the Party making the waiver.
- 8. <u>Severability</u>. The provisions of this Agreement shall be severable, and if any provision of this Agreement shall be held or declared to be illegal, invalid or unenforceable, the remainder of this Agreement shall continue in full force and effect as though such illegal, invalid or unenforceable provision had not been contained herein.
- 9. <u>Entire Agreement</u>. This Agreement, together with the all Exhibits, Riders, and amendments, if applicable, which are fully completed and signed by authorized persons on behalf of both Parties from time to time while this Agreement is in effect, constitutes the entire Agreement between the Parties hereto with respect to the subject matter hereof and supersedes

all previous written or oral understandings, agreements, negotiations, commitments, and any other writing and communication by or between the Parties with respect to the subject matter hereof. In the event of any inconsistencies between any provisions of this Agreement in any provisions of the Exhibits, Riders, or amendments, the provisions of this Agreement shall control.

- 10. <u>Regulatory References</u>. A citation in this Agreement to the Code of Federal Regulations shall mean the cited section as that section may be amended from time to time.
- 11. <u>Mediation.</u> The Parties acknowledge and agree, prior to the filing of a lawsuit, to attempt to mediate any disputes with the other Party, including issues related to the interpretation of this Agreement and any liability arising hereunder.